Excellence in Phlebotomy

Are We Talking About You?

Phlebotomy
An Essential Healthcare Service

If you are considering employment with Alverno as a hospital phlebotomist, the following traits are signals for success.

- Self discipline– you are organized, show up for work on time, get the job done on time.
- Goals– you like to achieve success and get the job done.
- Sociability– you like people and engage them in a pleasant manner.
- A high energy level– you can stay on your feet, you can multitask.
- Cooperation– you adapt at work with others well. You are patient and don’t get upset easily.
- Compassion– you feel for others, especially the sick.

You are likely to be a good phlebotomist if you have:

- Enthusiasm for humanity.
- A strong work ethic, starts work on time.
- Comes to work with high energy levels, walks repeatedly up and down hospital floors.
- Likes the challenge of time demands and enjoys a fast paced work environment.
- Has good people skills.
- Pays attention to detail, knows what a good specimen is and obtains a good one on each draw.
- Likes to achieve success.
- Desires better health for patients
- Knows that a good diagnosis starts with good work by the phlebotomist.
- Connects personal performance with the meaningful mission of the hospital.
- Able to greet people with a friendly smile every time.
- Treats each patient the way they want their family members to be treated.
- Asked to remain calm and professional during busy stressful times.

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The hospital wants you to know that, as an employee, you will work when other people are off.

The hospital needs you to report for work every other weekend.

You must stay beyond the end of your shift if patients need you.

The hospital needs you to work every other holiday.

You will occasionally pick up an extra shift.

The hospital needs you to rotate shifts when the manager needs you to.

Sometimes you are required to work over to meet patients’ needs.

As a phlebotomist, you work in a hospital. A hospital is a highly reliable organization that has a culture of service. Therefore, you need to be both reliable and service oriented.

Health care requires dedication.

Is your skill package adequate to be a phlebotomist at a highly reliable hospital that builds a culture of service?

When patients and fellow service providers see you they form an opinion about the lab. When you pay attention to small details - how you look, how you talk, how you respond to questions - you are fulfilling the high requirements of our hospital. We have high expectations of phlebotomists. We only hire persons who connect with others and are willing to strive for excellence. If this is you, please apply. If you just need a job, Alverno is not for you.

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We will have our chaplain “Bless your Hands.” Alverno is a value based organization. Its employees display respect, integrity, compassion, and fidelity to the mission of caring for patients.

Questions?

Call Michele Lange at 219-989-3737
or email her at Michele.Lange@franciscanalliance.org